



NEWSLETTER JUNE 2022



FINALLY, THINGS ARE GETTING BACK TO NORMAL

The past 2 years have been hard for everyone and especially for the care industry. We have a dedicated and loyal team, who not only have proven their dedication in a normal year but have shown their determination to ensure that all those clients we support continued to receive the care that they needed. In doing so they steadfastly provided that support with the utmost confidence and conviction. Their stringent ethos on infection control was lifesaving.

WHAT HAVE WE LEARNT?

We feel that living and working through the pandemic highlighted the professionalism of the team - we take great pride in the excellent service we provide.

There have often been times when we have felt that the care and support we have provided every day of the year has often gone unnoticed; this is something that everyone has seen.

We will no longer go overlooked and the care industry has now been recognised for the professionals that we are.



HOW DID OUR TEAM MANAGE THROUGHOUT?

The team did amazingly during the thick of the pandemic. Yes, some staff unfortunately contracted COVID but all recovered well, one thing we are sure of that it will always be in the fore when it comes to our training, infection management and control is vital in saving lives.

WHAT INCENTIVES DO EVOLVE OFFER?

As I have mentioned, caring for a team is the crux of a good company so, what do EVOLVE do to support our team?

- Offer a bonus to those staff who support the team and cover a shift at the last minute
- Distributed monies between the team that was made available to us from a government COVID grant
- Increased the hourly rate above the Minimum Wage and the National Living wage
- Offer an early advance on pay as requested to help staff pay unexpected bills
- Offer a referral incentive to all staff of £150 for any new members of staff referred and employed once they have passed the probationary period
- Offer £100 starter enhancement to all new employees once they have passed their probationary period